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## EVER-GLORY INTERNATIONAL GROUP, INC.

### AUDIT COMMITTEE CHARTER

Adopted March 13, 2008

Amended May 26, 2008

Amended June 20, 2008

Further Amended December 22, 2015

#### **I. Introduction and Purpose**

Ever-Glory International Group, Inc. (the “Company”) is a publicly held company incorporated in the U.S., and as such, the Company is subject to various stringent regulatory requirements that apply to U.S. publicly traded companies. In order to assure the kind of informed decision-making beneficial to the Company and its shareholders, much of the Board of Directors’ (the “Board”) oversight occurs through the standing committees of the Board, such as the Audit Committee. The primary function of the Audit Committee is to assist the Board in fulfilling its fiduciary responsibilities by overseeing the Company’s financial reporting and public disclosure activities.

The Audit Committee’s primary duties and responsibilities are to:

- Assist Board oversight of (1) the integrity of the Company’s financial statements, (2) the Company’s compliance with legal and regulatory requirements, (3) the independent auditor’s qualifications and independence, and (4) the performance of the Company’s internal audit function and independent auditors.
- Prepare the report that Securities and Exchange Commission (SEC) rules require to be included in the Company’s annual proxy statement.

The Audit Committee will primarily fulfill these responsibilities by carrying out the activities specified in Section IV of this Charter.

The Audit Committee, in its capacity as a committee of the Board, shall be directly responsible for the appointment, compensation, and oversight of the work of any independent auditor employed by the Company (including resolution of disagreements between management and the auditor regarding financial reporting) for the purpose of preparing or issuing an audit report or related work, and each such independent auditor shall report directly to the Audit Committee.

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The Audit Committee shall have the authority to retain, without prior permission from the Board or management, special legal, accounting, or other consultants to advise the Committee. The Company shall provide for appropriate funding, as determined by the Audit Committee, in its capacity as a committee of the Board, for payment of compensation to any advisors employed by the Committee and for the ordinary administrative expenses of the Committee that are necessary or appropriate in carrying out its duties. The Audit Committee may request any officer or employee of the Company or the Company's outside counsel or independent auditor to attend a meeting of the Committee or to meet with any members of, or consultants to, the Committee.

## **II. Audit Committee Composition**

The members of the Audit Committee shall be appointed by the Board and shall serve until their successors shall be duly elected and qualified. Unless a Chair is elected by the full Board, the members of the Audit Committee may designate a Chair by majority vote of the full Audit Committee membership.

### **A. Independence**

The Audit Committee shall be comprised of such number of directors as the Board appoints, each of whom shall have been affirmatively determined by the Board to be independent Directors as defined by the SEC on the one hand, and the NYSE MKT Company Guide, or the rules of the Nasdaq Stock Markets ("Nasdaq") on the other hand, as applicable.

### **B. Financial Literacy and Expertise**

Each member of the Audit Committee shall be financially literate; as such qualification is interpreted by the Board in its business judgment, or must become financially literate within a reasonable period of time after his or her appointment to the Audit Committee. At least one member of the Audit Committee shall be an "Audit Committee Financial Expert" as defined by the SEC and the NYSE MKT or Nasdaq, as applicable. These determinations shall be made by the Board.

## **III. Meetings**

The Audit Committee shall meet a total of at least four times annually, which meetings shall be held once per calendar quarter, or more frequently as circumstances dictate. One of those meetings shall focus on review and approval of annual financial statements and related

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information.. The Committee may meet, and members and other participants may take part in meetings, via telephone conference calls

A majority of the Audit Committee members currently holding office constitutes a quorum for the transaction of business. The Audit Committee shall take action by the affirmative vote of a majority of the Audit Committee members present at a duly held meeting.

#### **IV. Responsibilities and Duties**

The Audit Committee shall undertake the following responsibilities and duties:

- A. Retain and terminate the Company's independent auditors (subject, if applicable, to shareholder ratification) and pre-approve all audit and non-audit services.
- B. At least annually, obtain and review a report by the independent auditor describing: the firm's internal quality-control procedures; any material issues raised by the most recent internal quality-control review, or peer review, of the firm, or by any inquiry or investigation by governmental or professional authorities, within the preceding five years, respecting one or more independent audits carried out by the firm, and any steps taken to deal with any such issues; and all relationships between the independent auditor and the Company. Evaluate the independent auditor's qualifications, performance, and independence.
- C. Review and evaluate the lead partner of the independent auditor. Review the annual audit plan of the independent auditor and evaluate their performance.
- D. Ensure the regular rotation of the lead independent audit partner as required by law. Consider whether, in order to assure continuing auditor independence, there should be regular rotation of the audit firm itself.
- E. Review and discuss the annual audited financial statements and quarterly financial statements with management and the independent auditor, including the Company's disclosures under "Management's Discussion and Analysis of Financial Condition and Results of Operations." and other financial filings with the SEC prior to filing with the SEC. Upon its review, recommend to the Board acceptance and inclusion of the annual audited financial statements in the Company's Annual Report on Form 10-K.

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- F. Review with management and the independent auditor the following:
- Major issues regarding accounting principles and financial statement presentation, including any significant changes in the Company's selection or application of accounting principles
  - The adequacy of the Company's system of internal controls and disclosure controls and procedures, including computerized information system controls and security, and any related significant findings and recommendations of the independent auditor, together with management's responses thereto.
  - The effect of regulatory and accounting initiatives, as well as off-balance sheet structure, on the financial statements of the Company.
- G. Discuss earnings press releases, as well as financial information provided to analysts and rating agencies. The discussion may be general in nature (i.e., discussion of the types of information to be disclosed and the type of presentation to be made) and need not discuss in advance each earnings release.
- H. As appropriate, obtain advice and assistance from outside legal, accounting, or other advisors.
- I. Discuss with management the Company's significant risk exposures including financial and financial reporting risks, and information security and technology risks; and the steps management has taken to monitor and control such exposures including the Company's risk assessment and risk management policies.
- J. Meet separately and periodically with management and with internal auditors.
- K. Periodically consult with the independent auditor, outside the presence of management, about the auditor's judgments about:
- The quality, and not only the acceptability, of the Company's accounting principles as applied to its financial reporting
  - The Company's internal controls
  - The completeness and accuracy of the Company's financial statements

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- Any significant judgments made in management's preparation of the financial statements and the view of the independent auditor as to the appropriateness of such judgments.
  - The responsibilities, budget, and staffing of the Company's internal audit function
- L. Review with the independent auditor any audit problems or difficulties and management's response to such.
- M. Review and discuss quarterly reports from the independent auditor on:
- All critical accounting policies and practices to be used
  - All alternative treatments with Generally Accepted Accounting Principles for policies and practices related to material items that have been discussed with management, including ramifications of the use of such alternative disclosures and treatments, and the treatment preferred by the independent auditor
  - Other material written communications between the independent auditor and management, such as any management letter or schedule of unadjusted differences
- N. Monitor compliance with Audit Committee approved policies regarding the hiring of employees or former employees of the independent auditors.
- O. Report regularly to the Board.
- P. Conduct an annual performance evaluation of the Audit Committee.
- Q. Ensure appropriate procedures are established and maintained:
- To permit the Audit Committee to monitor the receipt, retention, and treatment of complaints received by the Company regarding accounting, internal accounting controls, or auditing matters
  - To permit the confidential, anonymous submission by employees of the Company of concerns regarding questionable accounting or auditing matters to the Audit Committee
- R. Review the significant findings from supervisory examination reports of state and federal agencies and the corrective action taken by management to such reports.

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- S. Review the significant recommendations made to management by the internal auditing department and management's responses.
  - T. Review the budget, plan, changes in plan, activities, organizational structure and qualifications of the internal audit department or internal auditors, as needed.
  - U. Review and approve the appointment and replacement of the Chief Audit Executive (CAE). The Audit Committee will have direct input into evaluations of the CAE's performance as well as any decisions regarding CAE compensation.
  - V. Review and reassess the adequacy of this Charter at least annually.
  - W. Review and approve the disclosure required by Item 407(d)(3)(i) of Regulation S-K to be included in the Audit Committee Report in the Company's proxy statement in connection with the annual stockholders meeting.
  - X. Review all proposed related-party transactions, and provide its recommendation to the full board of directors with respect to the proposed transactions.

**V. Limitation of Audit Committee's Role**

While the Audit Committee has the responsibilities and powers set forth in this Charter, it is not the duty or responsibility of the Audit Committee to plan or conduct audits or to determine that the Company's financial statements are complete and accurate and are in accordance with generally accepted accounting principles. These are the responsibilities of the independent auditor and Company management. Nor is it the duty or responsibility of the Audit Committee to conduct investigations or to assure compliance with laws and regulations.

**VI. Funding.**

The Company will provide for appropriate funding, as determined by the Audit Committee, for payment of (i) compensation to the Company's independent auditors engaged for the purpose of rendering or issuing an audit report or related work or performing other audit, review or attest services for the Company, (ii) compensation to independent counsel or any other advisers employed by the Audit Committee, and (iii) ordinary administrative expenses of the Audit Committee that are necessary or appropriate in carrying out its duties.